

Short-Term Joint Staff Training C2 – Erasmus+ – 07- 09. June 2022

Increase the prestige of VET through career guidance tools.

Registration number 2020-1-HU01-KA202-078757

Date: 07.06.2022 – 09.06.2022

Venue 1 / 7th and 9th June: The Opportunity Centre, Bradford / UNITED KINGDOM
Meeting point: Floor 2 / Meeting Point: The Boardroom
7.6.22 / until 16:30
9.6.22 / until 13:00

Venue 2 / 8th June: The Opportunity Centre, Leeds / UNITED KINGDOM
Meeting point: The Conference Room
8.6.22 / until 16:00

Project partner / topics:

- ✓ Gymnázium Královský Chlmec - Vocational training in grammar school
- ✓ Ballymun Job Centre - Quality assurance in vocational training
- ✓ Aspire-Igen Group Limited - Career guidance in vocational training
- ✓ Berufsschule für Baugewerbe - Motivation in vocational training
- ✓ Heves County Chamber of Commerce and Industry - Involvement of enterprises in vocational Guidance

For detail schedule of presentations, speakers and workshops, please see the training program.

Short summary of the Short-term joint staff Training C2 Erasmus+

At the Short-term joint staff Training C2 Erasmus+, we meet at the Opportunity Center in Bradford and Leeds and discussed different aspects of how to reach out to juveniles needing support to enter the job market. Details of the meeting were how to approach them, what are their needs and how can we support young people on their way, not only to get a valuable education to be attractive on the job market, but also to find an occupation which supports their talents, personal possibilities and chances.

Therefore different keynotes, ideas and approaches have been listened to and discussed with in the partner group.

As different approaches and views, coming from different perspective of the partners backgrounds and positions in the vocational guidance, the meeting was filled with lively discussions and inputs which enlarged our views and perspectives.

Summary

After meeting, a warm welcome and get-together at the Opportunity Centre in Bradford, an introduction about the Short-term joint staff Training C2 Erasmus+ was given as well as of the key responsibilities and functions of the centre by Ana Tokos and Caroline Harrison. We were also given a view of the challenges with which the juveniles and the centre are confronted with. As one of the main problems is to reach out for the candidates, we started with this topic. As my colleagues and I are from a vocational school, we found that the initial problem is not given for the BSBAU as the students will

be sent to school automatically from their employers and it is more a problem of the chambers to find future professionals. But we also found that this problem is partly transferred to the schools to reach out for “offspring” in the different profession. A very important point to be mentioned clearly again, as it changes the situation completely for the topics of the meeting, is that in Austria all students which are coming to vocation school are employed already. As the other approach is to educate them to find an employment for them. This is a very important difference in the perspective of us partners from Austria to the other partners of the Short-term joint staff Training C2 Erasmus+.

Further on, expert speaker Michael Miller talked about Development into Vocational Training and we were introduced to an app which allows the target group to find out where their interests are. We learned about the problems developing the app and could look at different pros and cons of such instruments. The app is based on a Gamification approach.

After a break we walked through the centre and got to talk to students as well as an inside of the pedagogical approach in the Opportunity Centre, which was especially interesting for us teachers. You could feel that the personal approach to the young people is very important for them and gives them the support they need to believe in themselves and the motivation they need to learn for their future. Other than in some of our classes in Austria, the number of students in one class is very low, therefore the personal approach might be easier to realize.

Given all this inputs, we talked and discussed about possibilities, problems, differences in our systems and given orientations, of who and how should/could we address the target group.

As already in previous Erasmus meeting, this is the question we are all working on exchanging experiences and ideas to develop our abilities.

On the next day we went to Leeds and got to see the process there and were able to talk to different employees, learning about their duties and got to know some insights. We also enjoyed a guided tour through the workshop location which has been especially interesting for us from the BSBAU as we could learn that Great Britain has a very different approach on the vocational training in construction. As in Austria we educate students for 3 – 4 years in one profession, students in the U.K. will be given a 3 years education and insights in more professions of the construction building industry during this time.

Very interesting have been the details on posters on the sights. Everywhere you walked you could find the values of respect and appreciation towards each other as well as very clear overviews of the rules in the classrooms and workshops. A common plus is that we both have social workers at the locations to support the students with their problems.

Again, could we find out during the discussions of reaching out to students of vocational guidance that the Austrian approach is different as the vocational schools must not address students directly, but is working indirectly a lot with the chambers and uses other channels (insides have been given at the 3rd Erasmus+ meeting) to address future professionals in the construction industry.

On our last day we could listen to the expert David Newnham of how to motivate and address young people, especially with difficult backgrounds as most of them have, to start a career training. If they find the way to the Opportunity Centre and start a training, it is their best chance to have a career on the job market.

Coming to the end of the very prosperous meeting, we worked in small groups on different topics and questions which have been addressed, to sum up ideas and outlooks we found during our talks and given inputs.

Exchanging ideas, problems and approaches got us to understand different views and problems in other countries as well as enlarged our own perspectives and maybe possibilities, but for sure our inspiration on developing strategies to reach out to future generations.